

# **NCHU Department of Business Administration**

## **Regulations for Faculty Research and Teaching Incentives**

Enacted in the Departmental Affairs Meeting on Nov. 20, 2002  
Amended in the Departmental Affairs Meeting on Jun. 5, 2003  
Amended in the Departmental Affairs Meeting on Mar. 25, 2004  
Amended in the Departmental Affairs Meeting on May 5, 2004  
Amended in the Departmental Affairs Meeting on Sep. 6, 2004  
Amended in the Departmental Affairs Meeting on Jun. 16, 2005  
Amended in the Departmental Affairs Meeting on May 3, 2007

Amended in the Departmental Affairs and Curriculum Committee Meeting on Sep. 4, 2008  
Amended in the Departmental Affairs and Curriculum Committee Meeting on Aug. 18, 2009

- Article 1 This regulation is enacted to promote the academic research and to encourage the research capabilities and teaching methods of full-time faculty members.
- Article 2 Source of Funding: This incentive is funded from the department's annual operating expenses (or equipment expenses).
- Article 3 Incentive methods:
1. Research
    - (1) Full-time faculty members of the department who have published papers under the name of a department faculty member as the first author or corresponding author will be eligible. After the application is reviewed and approved by the department's Faculty Evaluation Committee, NT\$20,000 will be granted for each paper published in SSCI or SCIE journals, and NT\$10,000 for each paper published in TSSCI journals.
    - (2) For papers not included in Paragraph 1, NT\$2,000 will be granted for each paper after the application is reviewed and approved by the department's Faculty Evaluation Committee.
    - (3) The subsidy amount will be halved for authors who are not the first or corresponding author.
    - (4) Each applicant can apply for a maximum of two papers per academic year.
  2. Teaching
    - (1) Full-time faculty members of the department who teach in English for an entire semester (excluding extension courses) may apply in the following semester. After the application is reviewed and approved by the department's Faculty Evaluation Committee, NT\$10,000 will be granted per course.
    - (2) The funding for teaching incentive can be used for expenses such as postage, stationery, and other miscellaneous expenses, upon submission of receipts for reimbursement.
    - (3) Each applicant shall apply for the subsidy for no more than 2 courses per academic year.
    - (4) Applicants must choose to apply for either the NCHU incentives or the department's teaching incentives.
- Article 4 Review method:
1. Applicants must submit their applications before May each year, complete the application form and provide a list of research publications from the past five years,

along with a copy of the application paper, to the department's Faculty Evaluation Committee.

2. If more than half of the committee members are present and the majority of those present approve the evaluation, the applicant will be eligible to receive the reward funding.

3. The submitted paper must be a publication within the past five years, based on the publication date. The same paper can only be submitted for application once.

Article 5 The regulation and any amendments shall be implemented after being passed by the Departmental Affairs Meeting.

※ In case of discrepancy between the Chinese version of terms & rules and its English translation, the Chinese version shall prevail.